ATHABASCA OIL CORPORATION

Overview of Athabasca Oil Corporation

Athabasca Oil Corporation ("AOC") is a unique liquids-weighted intermediate energy producer. At AOC, we proudly and responsibly produce Canadian energy to improve people's lives. We are passionate, take ownership of our work, get things done and are great at what we do.

Athabasca has a core thermal oil business currently producing 35,000 bbl/d with a significant growth program underway. Athabasca has >1 billion barrels of top quartile reserves and a deep inventory of future projects. In addition, in December 2023 Athabasca announced the creation of Duvernay Energy Corporation, a private subsidiary company. Duvernay Energy is a unique standalone self-funded entity that offers investors pure-play exposure to the Kaybob Duvernay play and is expected to grow to over 20,000 bbl/d by the late 2020's. Strategically Athabasca has two companies with independent strategies and capital allocation frameworks.

AOC has positioned itself with strong financial capacity of ~\$375 million (including >\$300 million cash), putting it in an enviable position relative to its peers. The company is resilient to commodity price volatility and is expecting to generate ~\$1.8 billion of free cash flow over the next five years (US\$70 WTI). All free cash flow is currently returned to shareholders in the form of share buybacks. The combination of production growth and reduced share count is resulting in industry leading cash flow per share growth. The corporate strategy is to continue to grow our assets, generate significant free cash and provide superior returns to shareholders over the long term. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV's, M&A, royalties, and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol "ATH" with a market capitalization of \$3 Billion and was recognized as number one total shareholder returning Energy company over the last three years and the number three company on the entire TSX (across all sectors).

IT Analyst (Summer Student Role)

We are currently recruiting for a summer student for the role of IT Analyst, based in Calgary at our downtown head office.

Key Responsibilities:

- Troubleshooting and resolving IT-related technical issues
- IT desktop support to corporate and field staff
- Analyze and document system specifications and requirements
- Create and support workflows and automations using Power Automate
- Installing and supporting common office and engineering software applications

Experience, Qualifications & Education:

The preferred candidate will be enrolled in an IT-related post-secondary program and is available for a 16 week work term starting in May 2025. Preference will be given to candidates who possess the following skills and abilities:

- Previous experience in supporting computer systems
- Familiarity with Microsoft Power Automate and SharePoint
- Energetic and enthusiastic
- Ability to work independently, self-directed and takes initiative
- Excellent communication skills
- Familiarity with requirements analysis

Please email your resume with a cover letter to <u>careers@atha.com</u> with "IT Analyst Student" in the subject line of the email by January 21, 2025. We thank you in advance for your interest and note that only those selected for an interview will be contacted. The successful candidate must be legally able to work in Canada. AOC is an equal opportunity employer.