



Overview of Athabasca Oil Corporation

Athabasca Oil Corporation (“AOC”) is a unique liquids-weighted intermediate producer. At AOC, we proudly and responsibly produce Canadian energy to improve people’s lives. We are passionate, take ownership of our work, get things done and are great at what we do.

The company has a core thermal oil business currently producing 32,000 bbl/d with a significant growth program underway. Athabasca has >1 billion barrels of top quartile reserves and a deep inventory of future projects. In addition, in December 2023 Athabasca announced the creation of Duvernay Energy Corporation, a private subsidiary company. Duvernay Energy is a unique standalone self-funded entity that offers investors pure-play exposure to the Kaybob Duvernay and is expected to grow to 25,000 bbl/d by the late 2020’s. Strategically Athabasca has two companies with independent strategies and capital allocation frameworks.

AOC has positioned itself with strong financial capacity of ~\$450 million (mostly cash), putting it in an enviable position relative to its peers. The company is resilient to commodity price volatility and is expecting to generate over \$1 Billion of free cash flow over the next three years. All free cash flow is currently returned to shareholders in the form of share buybacks. The combination of production growth and reduced share count is resulting in industry leading cash flow per share growth. The corporate strategy is to continue to grow our assets, generate significant free cash and provide superior returns to shareholders over the long term. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV’s, M&A, royalties, and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol “ATH”.

Journeyman Instrumentation Technician

We are currently recruiting for Journeyman Instrumentation Technician, reporting to the Maintenance Lead. The individual will be responsible for supporting plant reliability by participating in preventative, scheduled and emergency maintenance. It is crucial that the technician understands and complies with all our safety, environmental, and regulatory responsibilities, such as hazard identification, equipment lockout, emergency response, and implementation of safe working procedures. They will also be expected to contribute to the ongoing development of our safety culture, Standard Maintenance Procedures (SMP’s) and Preventative Maintenance practices. This is a full-time position in Leismer.

Responsibilities:

- Ensure all AOC HSE and regulatory safety requirements are met or exceeded
- Maintain & optimize the facilities instrumentation equipment on a day to day basis and as directed
- Troubleshoot & repair equipment issues as they arise
- Support a 24-hour operation and respond to emergency calls
- Support Operations personnel in troubleshooting and repairing of plant equipment
- Responsible for regulatory compliance monitoring, equipment reliability, maintenance program optimization, record keeping & reporting
- Ensure all regulatory requirements are met and are properly recorded for future reference
- Collaboration with the maintenance and operations department is expected and required for success

- Assist with the installation and commissioning of new equipment
- Complete daily work order log entries, and perform other administrative functions
- Participate in workshops to enhance skill sets and advancement
- Participate in team safety meetings and follow up on assigned items
- Track key performance indicators and identify continuous improvement opportunities

Qualifications:

- Instrumentation Interprovincial Trade Certification Required
- Instrumentation Engineering Technology Diploma considered an asset
- Minimum of (5) years industrial maintenance experience
- Experience with a CMMS system such as Maximo
- Experience working with/troubleshooting DeltaV specific field hardware (CHARMS, CIOC's)
- Knowledge of various types of industrial networks (ControlNet, DeviceNet, Modbus, HART)
- Familiar with MARP and Directive 17
- Experience with Continuous Emission Monitoring Systems (CEMS)
- Experience troubleshooting/maintaining various process analyzers
- Knowledge of various types of control valves, transmitters (pressure, temperature, flow etc)
- Able to read and redline prints and schematics (P&ID, control schematics)
- Excellent interpersonal and mentorship skills, with the ability to build healthy, supportive relationships with co-workers and clients
- Strong presentation, facilitation, decision making skills, as well as a proven business acumen with ability to work with minimal supervision
- Must be legally entitled to work in Canada

Please email your resume with a cover letter to fieldcareers@atha.com with Journeyman Instrumentation Technician in the subject line of the email by **May 21, 2024**. We thank you in advance for your interest and note that only those selected for an interview will be contacted.