

Overview of Athabasca Oil Corporation

Athabasca Oil Corporation ("AOC") is a unique liquids-weighted intermediate energy producer. At AOC, we proudly and responsibly produce Canadian energy to improve people's lives. We are passionate, take ownership of our work, get things done and are great at what we do.

Athabasca has a core thermal oil business currently producing 35,000 bbl/d with a significant growth program underway. Athabasca has >1 billion barrels of top quartile reserves and a deep inventory of future projects. In addition, in December 2023 Athabasca announced the creation of Duvernay Energy Corporation, a private subsidiary company. Duvernay Energy is a unique standalone self-funded entity that offers investors pure-play exposure to the Kaybob Duvernay play and is expected to grow to over 20,000 bbl/d by the late 2020's. Strategically Athabasca has two companies with independent strategies and capital allocation frameworks.

AOC has positioned itself with strong financial capacity of ~\$350 million (including \$270 million cash), putting it in an enviable position relative to its peers. The company is resilient to commodity price volatility and is expecting to generate over \$1 Billion of free cash flow over the next three years. All free cash flow is currently returned to shareholders in the form of share buybacks. The combination of production growth and reduced share count is resulting in industry leading cash flow per share growth. The corporate strategy is to continue to grow our assets, generate significant free cash and provide superior returns to shareholders over the long term. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV's, M&A, royalties, and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol "ATH" with a market capitalization of \$3 Billion and was recognized as number one total shareholder returning Energy company over the last three years and the number three company on the entire TSX (across all sectors).

DCS Technician – Hangingstone Operations

We are currently recruiting for DCS Technician – Hangingstone Operations, reporting to the Maintenance Lead. This is a full-time position located in Fort McMurray, AB.

Responsibilities:

- DCS implementation, programming, and troubleshooting for O&M and future projects.
- Project documentation review such as P&IDs and process descriptions to define control systems hardware and software requirements.
- Program and test control strategies/logic, design high performance HMI graphics, startup and commissioning support.
- Bring best practice knowledge on the implementation of alarm management and controller performance monitoring.
- Training of plant personnel on DCS, HMI, and related infrastructure.
- Provide oversight and direction to vendors and third-party integrators/providers for control systems implementation and upgrades.

- Coordinate commissioning activities related to sustaining capital projects or small modifications.
- Promote, understand, enforce and perform safety responsibilities such as hazard identification, near misses and implements safe working attitude.

Qualifications:

- A valid Journeyman Instrumentation and Electrical Certificate.
- Approximately eight (8) or more years of experience in Industrial Facilities with preference in Thermal Heavy Oil Facilities.
- Approximately (3) or more years of experience in DCS programming preferably Emerson DeltaV.
- Experience with communications protocols such as DeviceNet, Modbus, HART, etc.
- Experience with VFD programming/troubleshooting experience.
- Familiar with MARP and Directive 17.
- Experience with Continuous Emission Monitoring Systems (CEMS).
- Must be computer literate and demonstrate a working knowledge of Microsoft Office tools and Maximo.
- Effective communication, interpersonal, and organizational skills are required.
- Must conduct themselves in a professional manner at all times and set a good example to all other workers.
- Strong presentation, facilitation, decision making skills, as well as a proven business acumen with ability to work with minimal supervision.
- Possess a valid Class five (5) driver's license.
- Must be legally entitled to work in Canada.

Please email your resume with a cover letter to fieldcareers@atha.com with "DCS Technician" in the subject line of the email by **November 29, 2024.** We thank you in advance for your interest and note that only those selected for an interview will be contacted.