



Overview of Athabasca Oil Corporation

Athabasca Oil Corporation (“AOC”) is a unique liquids-weighted intermediate producer. At AOC, we proudly and responsibly produce Canadian energy to improve people’s lives. We are passionate, take ownership of our work, get things done and are great at what we do.

The company has a core thermal oil business currently producing 32,000 bbl/d with a significant growth program underway. Athabasca has >1 billion barrels of top quartile reserves and a deep inventory of future projects. In addition, in December 2023 Athabasca announced the creation of Duvernay Energy Corporation, a private subsidiary company. Duvernay Energy is a unique standalone self-funded entity that offers investors pure-play exposure to the Kaybob Duvernay and is expected to grow to 25,000 bbl/d by the late 2020’s. Strategically Athabasca has two companies with independent strategies and capital allocation frameworks.

AOC has positioned itself with strong financial capacity of ~\$450 million (mostly cash), putting it in an enviable position relative to its peers. The company is resilient to commodity price volatility and is expecting to generate over \$1 Billion of free cash flow over the next three years. All free cash flow is currently returned to shareholders in the form of share buybacks. The combination of production growth and reduced share count is resulting in industry leading cash flow per share growth. The corporate strategy is to continue to grow our assets, generate significant free cash and provide superior returns to shareholders over the long term. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV’s, M&A, royalties, and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol “ATH”.

Turnaround Coordinator (Employee or Contract)

We are currently recruiting for a Turnaround Coordinator, reporting directly to Operations Manager. This position provides direct leadership support and coordination for Leismer’s 2025 Turnaround activities. The position term will be from September 2024 and finalize in December 2025.

Responsibilities:

- Promote, understand, enforce and perform safety responsibilities such as hazard identification, near misses, lock outs, blind lists, emergency response plans and implements safe working attitude.
- Implement and control of a Turnaround activity budget.
- Develop a critical path and align associated activities for completion within a specified time frame.
- Coordinate, arrange and select vendors for successful execution of turnaround activities. Will be required to complete contractor safety audits.
- Assist engineering with review of contractor QC programs and inspection test plans.
- Develop job specific plans for safe execution and work with planners to ensure work packages are correct.
- Trouble-shoot and resolve issues as they arise in real time.
- Lead a team of highly motivated individuals and be willing to delegate tasks appropriately.

Qualifications:

- Valid Power Engineering Certificate or relevant Trade Certificate.
- Approximately (10) or more years of experience in thermal, heavy oil and/or gas production environment and previous experience coordinating Turnaround or outage activities.
- Must be computer literate and demonstrate a working knowledge of Microsoft Office tools and Maximo.
- Strong analytical, trouble-shooting and decision making abilities.
- Effective communication, interpersonal, and organizational skills are required.
- Must conduct themselves in a professional manner at all times and set a good example to all other workers.
- Strong team player with the ability to work independently with minimal supervision when necessary.
- Possess a valid Class (5) driver's license.
- Must be legally entitled to work in Canada.

Please email your resume with a cover letter to careers@atha.com with Turnaround Coordinator in the subject line of the email by **September 15, 2024**. We thank you in advance for your interest and note that only those selected for an interview will be contacted.