

## Overview of Athabasca Oil Corporation

Athabasca Oil Corporation (“AOC”) is a unique liquids-weighted intermediate producer. At AOC, we proudly and responsibly produce Canadian energy to improve people’s lives. We are passionate, take ownership of our work, get things done and are great at what we do.

The company has a core thermal oil business currently producing 32,000 bbl/d with a significant growth program underway. Athabasca has >1 billion barrels of top quartile reserves and a deep inventory of future projects. In addition, in December 2023 Athabasca announced the creation of Duvernay Energy Corporation, a private subsidiary company. Duvernay Energy is a unique standalone self-funded entity that offers investors pure-play exposure to the Kaybob Duvernay and is expected to grow to 25,000 bbl/d by the late 2020’s. Strategically Athabasca has two companies with independent strategies and capital allocation frameworks.

AOC has positioned itself with strong financial capacity of ~\$450 million (mostly cash), putting it in an enviable position relative to its peers. The company is resilient to commodity price volatility and is expecting to generate over \$1 Billion of free cash flow over the next three years. All free cash flow is currently returned to shareholders in the form of share buybacks. The combination of production growth and reduced share count is resulting in industry leading cash flow per share growth. The corporate strategy is to continue to grow our assets, generate significant free cash and provide superior returns to shareholders over the long term. Sustainability is core to the business with strong governance and a commitment to reducing emissions through its technology roadmap.

Athabasca has a track record of transformative projects including JV’s, M&A, royalties, and unique marketing arrangements. AOC offers a dynamic and exciting work environment for the right candidate. AOC is publicly traded on the TSX under the symbol “ATH”.

### Construction Manager

We are currently recruiting for a **Construction Manager** to lead a site-based execution team in the delivery of a large brownfield SAGD facilities project. This role will be a focal point for safety management, execution planning and communication across multiple functional teams to safely deliver the project on time and under budget. Key accountabilities include implementation of safety management plans, oversight and management of contract construction workforce, integrated activity planning, equipment start-up and commissioning, and field related project controls. This position reports to AOC’s Director, Projects and will be a key integration point for internal and external execution activities.

This position is based at the Leismer Facility working a 10-4 shift rotation with occasional travel requirements to Calgary.

#### Responsibilities:

- Develop and promote a positive and pro-active safety culture for a brownfield site construction with multiple contractors.
- Implement, enforce and coach on safety policies and practices, and lead interventions for hazards, incidents and corrective actions.
- Lead a culture of communication, planning, productivity, and accountability in delivering construction activities, in coordination with multiple project stakeholders and the project team. Coordinate with site operations & maintenance team to deliver best outcomes for the corporation.
- Develop comprehensive integrated project plans to optimize the overall project, programs and business deliverables. This includes monitoring and managing estimates, real-time progress tracking controls, and activity forecasting.

- Manage construction resources including equipment, materials, staff, contractors, and sub-contractors to deliver construction outcomes to meet project deliverables of cost, schedule, and quality.
- Liaise with AOC Supply Chain and EP companies to ensure timely delivery and storage of materials & equipment.
- Develop and implement Quality Control processes, practices and reporting to meet project specification and standards. Ensure inspections and audits identify potential issues and non-conformances are quickly rectified.
- Act as the primary point of contact and communication for project stakeholders and foster effective and collaborative communication including day-to-day communications, shift reports, progress reporting and inquiries.

**Qualifications:**

- 20+ years of progressive experience related to Construction Management and a related degree or diploma, or equivalent combination of education/training and experience with construction management on large brownfield industrial facility projects.
- Highly knowledgeable in setting and optimizing safety & construction process, practices and procedures.
- Strong Proficiency with MS Office applications (Word, Excel, SharePoint, PowerPoint), Scheduling applications and project control applications.
- The ability to work independently with limited direct supervision while working with various project stakeholders through design, construction, and commissioning.
- Demonstrated safety leadership skills to drive a proactive safety culture with peers, contractors and direct reports.
- Familiarity with codes and regulations pertaining to oilfield construction in live facilities.
- High attention to detail with the capability to recognize problems and act quickly to rectify situations.
- Strong problem solving and decision-making skills paired with ability to work effectively under pressure and with tight deadlines.
- Strong interpersonal, coordination, communication, and organizational skills.
- Must be legally entitled to work in Canada.

To apply for this position, please email your cover letter and resume/CV to [careers@atha.com](mailto:careers@atha.com) with the job title in the subject line by June 4, 2024.

Athabasca Oil Corporation is an equal opportunity employer.